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But to my estimation, that doesn't mean that the employees in those counties should be denied the opportunity to participate in a 457 plan if that meets with their retirement objectives and, with recent enhancements in the investment offerings for the state's deferred compensation plan, I think that would be an attractive option for those employees. And the state can cause administration of their 457 contributions to occur without added cost to the state because right now all of the costs for participation in a 457 plan go back to the participants, so this...that's part of the reason it doesn't cost us any money to do this. And I hope that there will be employees in counties that would want to take advantage of it, either because they think the state plan is better or because their county offers no plan at all for perfectly legitimate reasons. But that's all the amendment does, is open up the potential for participation in the state deferred compensation plan to county employees if their county doesn't have a plan. And, again, it wouldn't cause any fiscal impact to us because they would pay the cost of participation. I'd appreciate your support.

SPEAKER KRISTENSEN: Senator Stuhr.

SENATOR STUHR: Mr. Speaker and members of the Legislature, I do stand in support of this amendment. Just one comment on the fiscal note, that each employee would probably be charged a \$20 administrative cost, which hopefully would cover most of those costs involved if they would so desire to join the state plan. So there really is not fiscal impact for the state. Thank you.

SPEAKER KRISTENSEN: Before we move to the next light, Senator Stuhr is proud to announce she has the following guests visiting the Legislature this morning. They are 16 fourth graders from St. John Lutheran School in Seward with their teacher. (Introduced teacher.) They're in the north balcony. Would you please stand and be recognized by your Legislature. Senator Beutler also is proud to announce he has the following guests of the Legislature. They are ten students in the Experimental (sic--Experiential) Learning Program from Lincoln High here in Lincoln. They're with their teacher (introduced teacher) and they're in the north balcony. Would you please be recognized by your Legislature. Thank you for being here. Senator Wickersham, I see no further lights. You're recognized to